

Possible Residency Questions 2013

1. How do you get along with others?
2. Do you work better independently or in a group?
3. What is the most difficult thing you have faced in life and how did you deal with that.
4. Why did you choose this institution?
5. What would make you a good fit for the hospital?
6. What are your strengths and weakness?
7. What was your favorite class in pharmacy school and why?
8. Do you have interest in second year residency?
9. Where do you see yourself in 5 years? 10 years?
10. Why do you want to do a residency?
11. What do you expect to get from a residency?
12. What do you plan on doing after residency?
13. What other programs are you interviewing at?
14. Tell me about a situation that you were involved with that was difficult to handle. How did you handle it? In retrospect, would you have done anything different?

15. If you weren't a pharmacist, what other career would you want?

16. What was the last non-pharmacy book you read?

17. Coming from out-of-state: How was I prepared to deal with moving, living away from family, being alone, etc.

18. A lot of questions were in reference to things on my CV, certain rotations or projects I had worked on.

19. What sets you apart from other residency applicants?

20. What is one word to describe yourself?

21. If I were to call your preceptor (fill in the blank) from (fill in the blank) rotation, what would they say about you?

22. What are some of your professional goals?

23. What are your hobbies/interest outside of school?

24. Describe an accomplishment that you are most proud of.

25. If you could go back and change one thing, what would it be and why?

26. Why did you choose to be a pharmacist?

27. Scenario question of some sort...i.e. if a doctor from the ED called and asked you to give a dose of a drug that you are not familiar with, what would you do?

28. Describe a time when you attempted to intervene in the medication therapy for a patient on your team and the doctors did not follow your recommendation.

29. Describe a time when you attempted to intervene in the medication therapy for a patient on your team and the doctors did follow your recommendation.
30. Describe a project you worked on in school.
31. What if you don't get a residency this year what are you going to do?
32. What are you looking for in residency program?
33. How do you work to meet tight deadlines?
34. What are your thoughts about dress code?
35. Do you every get bored with details?
36. How long do you plan to stay with our organization if hired?
37. How often did you miss work/school last year?
38. Why should we hire you instead of one of your classmates?
39. Do you have geographical preferences for where you work? Are you willing to relocate or travel?
40. What is your definition of cooperation?
41. What qualities should your supervisor display?
42. What kinds of decisions are most difficult to you?
43. Describe the relationship that should exist between you and your supervisor?

44. How important is salary to you?
45. What kind of salary are you worth?
46. What are your salary and benefit expectations?
47. What 3 things are most important to you in a job?
48. How does our position compare with your overall expectations?
49. Can you think of any reason you would not be successful in this job?
50. Rate your level of interest in this position on a scale of 1-10.
51. What is the single most important factor for you when considering this position?
52. How did you prepare for this interview?
53. What question haven't I asked you that I should have asked?
54. How would you describe teamwork?
55. What management style serves as the best motivator for you?
56. Are you able to work on several tasks at once?
57. Do you prefer the work environment of a small organization or a large organization and why?
58. How do you feel about working overtime?
59. Are you willing to work a flexible schedule?

60. Describe what you feel would be a bad working environment.

61. Do you like routine work?

62. What provides you with satisfaction in your job?

Keep responses to the questions specific, detailed and to the point. If the interviewers want to know more they will ask you to elaborate. Have rehearsed, polished answers prepared. There will be questions on your CV, so be able to talk about everything on your CV in detail. There will also be clinical questions. GOOD LUCK!