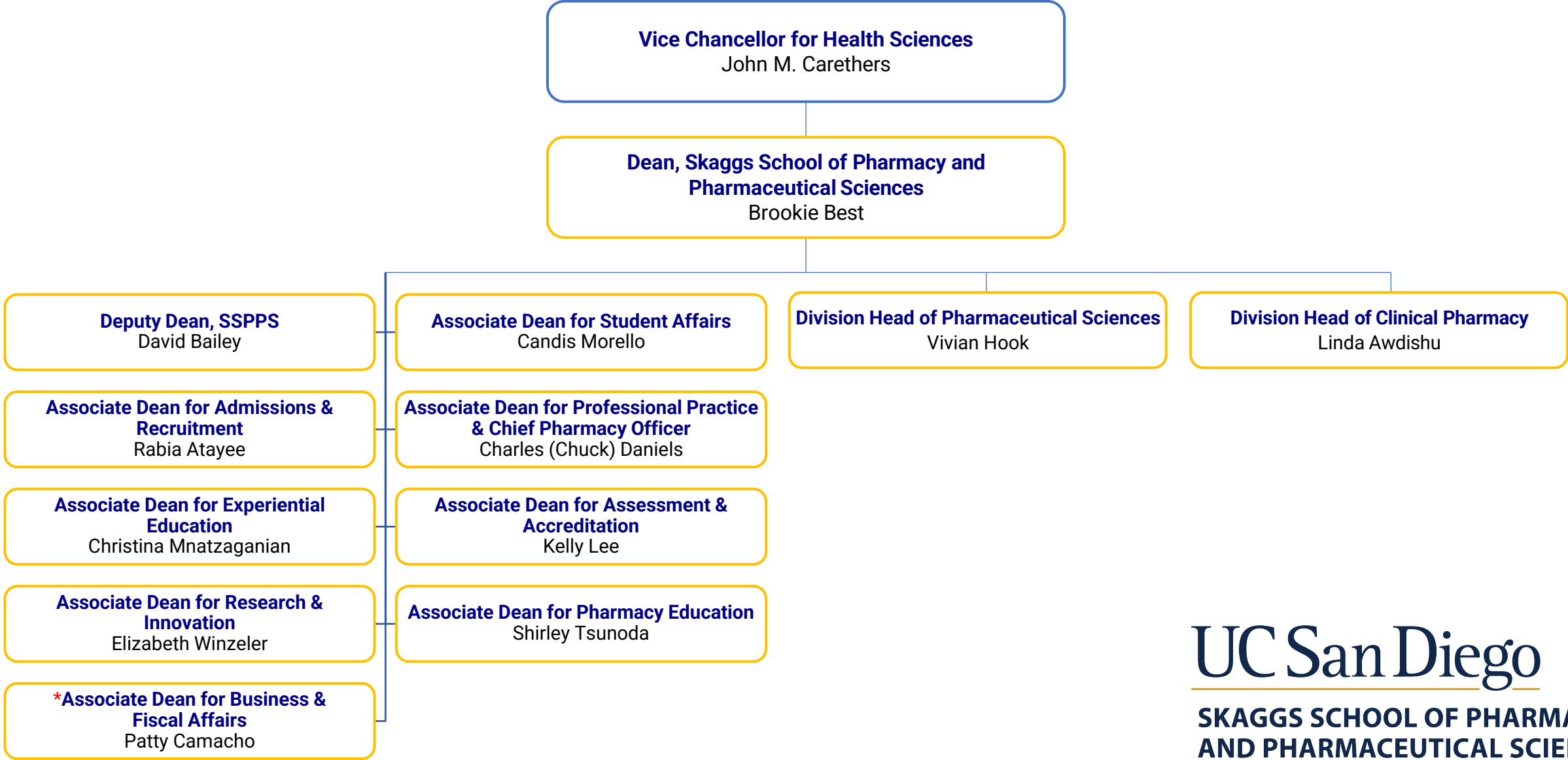


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\* Associate Dean for Business & Fiscal Affairs has a dotted line reporting to the VCHS Financial Officer