Skaggs School of Pharmacy and Pharmaceutical Sciences Postdoctoral Scholar Information Eligibility

<u>What is a Postdoctoral Scholar?</u> Postdoctoral Scholar appointments are temporary positions with fixed end dates intended to provide a full-time program of advanced academic preparation and research training. <u>Individuals</u> pursuing clinical fellowships and residencies in the health sciences are excluded from appointment to these titles.

Effective August 12, 2010 through September 30, 2015 the University of California and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) have agreed to a five year agreement.

Guidelines are listed below: http://postdoc.ucsd.edu/appointment-guidelines/index.html

Three Types of Postdoctoral Scholars

<u>1. Postdoctoral Scholar – Employee:</u> an appointment is made in this title when (a) the agency funding the salary requires or permits the appointee to be an employee of the University, or (b) whenever General Funds, Opportunity Funds, or other University discretionary funds are used to support the position. *NOTE* - this title must be used when the salary is funded by a federal research grant.

<u>2. Postdoctoral Scholar – Fellow</u>: an appointment is made in this title when the Postdoctoral Scholar has been awarded a fellowship or traineeship for postdoctoral study by an extramural agency and the fellowship or traineeship is paid through a University account.

<u>3. Postdoctoral Scholar – Paid Direct:</u> an appointment is made in this title when the Postdoctoral Scholar has been awarded a fellowship or and the extramural agency pays the award directly to the scholar (rather than through the University). They cannot be paid through personal funds (self or family's).

Benefits

Garnett Powers Website: http://www.garnett-powers.com/postdoc/

Salary Scale

Ruth L. Kirschstein National Research Service Award (NRSA) salary scale: http://grants.nih.gov/grants/guide/notice-files/NOT-OD-16-047.html

Leaves

Sick Leave - Postdoctoral Scholars are eligible for paid sick leave of up to twelve days per twelve-month appointment period. Personal time off is in the amount of 24 paid days per 12 month appointment.